

Policy Name:
Discipline Policy

Policy Number:
BGC - 8



Policy

Brazeau Gymnastics Club (hereinafter referred to as “BGC”) promotes the positive development of the activity/sport of gymnastics and its members. The purpose of the Discipline Policy is to have a formal pathway to address complaints raised by anyone who interacts with the Club, such as Board of Director members, volunteers, parents and athletes.

Where it becomes evident at an early stage that a matter should be dealt with according to other established policies or procedures, this policy will be set aside in favor of the agreed policy or procedure such as, but not limited to, the Harassment Policy.

All members of BGC must abide by the norms of ethical behaviour and conduct and shall promote the positive aspects of gymnastics activities. When representing BGC or participating in BGC activities, any action of a BGC member, staff, or athlete deemed to be in contravention of the discipline policy may be subject to the applicable Discipline Procedures.

1 Scope

BGC Board of Directors bears the responsibility for ensuring the individual BGC members, athletes, and staff are aware of and are following BGC Bylaws, Policies, Procedures, Rules, and best practices at all times.

The policy applies to all members of the BGC when participating in and traveling to or from a BGC activity. Conduct at all times shall reflect honesty, good sportsmanship, courtesy, and respect toward others. The consequences for violations of this Policy are addressed in the Discipline Procedures either for BGC members, athletes, or staff depending on the circumstances of the violation.

2 Definitions

“Club” means Brazeau Gymnastics Club.

“Club President” means the individual who is elected as the President by the members of the club, as per the Bylaw.

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“Executive Committee member” means collectively, those individuals who are elected as executive officers of the board. This includes key leadership roles such as President, Vice President, Secretary and Treasurer.

“Board member” means collectively, those individuals who are elected or appointed to the Board of Directors to oversee the governance and strategic direction of BGC, including all executive members.

3 Interpretation

Shall, Must, Will or Require – indicates that actions are mandatory and apply to all situations.

Should – indicates direction to strive to achieve the outlined action, but it is not mandatory.

May – is discretionary, meaning the policy can be implemented if the Club chooses to do so. This is typically dependent on context and individual circumstance.

4 Discipline Procedure

Disrespectful behaviour, including profanity, to teammates, coaches, staff or other athletes is not acceptable and will not be tolerated. The Disciplinary procedure will be dealt with as follows in the sequence below:

1. The coach will talk privately to the individual involved.
2. A disciplinary file will be created and the athlete’s parents will be notified.
3. If the athlete’s unacceptable behaviour continues, a meeting will be set up with the athlete, parent, coach and Head Coach.
4. If the behaviour persists, the athlete will receive a suspension. The length of the suspension will be discussed with between the coach and the Head Coach.
5. The final decision about whether an athlete shall be allowed to return to regular training will be made by the Executive Committee or Board of Directors.

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